

REKA CABLES LTD ARTICLES OF ASSOCIATION

1 § Business name and domicile of the company

The company's business name is Reka Kaapeli Oy, its English business name is Reka Cables Ltd. and it is domiciled in Hyvinkää, Finland.

2 § Line of business of the company

The company's line of business is the manufacture and trade of products relating to the transfer of electricity, gas, liquid and light and the manufacture, trade and leasing of rubber, plastic, leather, metal and electronic products.

The company may own real estate and manage the organisation, funding, marketing and other joint functions relating to companies engaged in the above or other

business activities.

The company may also hold securities.

3 § Minimum and maximum capital

The company's minimum capital is one million six hundred eighty-one thousand eight hundred seventy-nine 26/100 euros (EUR 1,681,879.26) and maximum capital six million seven hundred twenty-seven thousand five hundred seventeen 06/100 euros (EUR 6,727,517.06), and within those limits, the share capital can be increased or decreased without amending the Articles of Association.

4 § Nominal value of shares

The nominal value of a share is one hundred sixty-eight 19/100 euros (EUR 168.19). The nominal value is not an accurate value.

5 § Board of Directors

The governance and appropriate organisation of operations is managed by a Board of Directors comprising a minimum of three (3) and a maximum of seven (7) ordinary members.

The Board of Directors elects a chair from among its number.

The term of office of the Board members expires at the close of the first annual general meeting following their election.

The Board of Directors has a quorum when more than one-half of the Board members are present. Decisions shall be made by a simple majority of votes. In the event of a tied vote, the opinion seconded by the chair shall prevail, except

in the election of the chair of the Board, in which case the decision shall be taken by drawing lots.

6 § Managing Director

The company shall have a Managing Director appointed by the Board of Directors.

7 § Right to sign for the company

The chair of the Board or the company's Managing Director may sign for the company, each alone, or per procuram the person or persons authorised by the Board of Directors.

8 § Auditors

The company shall have one main auditor that is a firm of public accounts authorised by the Finland Chamber of Commerce.

The term of office of the auditor expires at the close of the first annual general meeting following their election.

9 § Financial period

The company's financial period begins on 1 January and ends on 31 December.

10 § Notice of general meeting

The notice of a general meeting of shareholders has to be delivered by mail as a registered letter to shareholders at the earliest four weeks and at the latest eight days before the general meeting to addresses registered by the shareholders in the company's list of shareholders, or alternatively during the same period in a writing in a verifiable manner.

11 § Annual general meeting

An annual general meeting shall be held each year on the date decided by the Board of Directors within six (6) months of the close of the financial period.

The meeting shall include:

presenting

1. the financial statements, comprising profit and loss account, balance sheet and Board of Directors' report,
2. auditor's report,

deciding on

3. adopting the profit and loss account and balance sheet,
4. measures warranted by the profit or loss shown on the adopted balance sheet,
5. discharging the Board members and Managing Director from liability,
6. the remuneration of the Board members and fee paid to the auditor,
7. the number of ordinary members of the Board of Directors

electing

8. the members of the Board of Directors,
9. the main auditor

reviewing

10. any other matters specified in the notice of the meeting.

12 § Omitted

13 § Other provisions

In other respects, the provisions of the Finnish Limited Liability Companies Act shall be followed.